

August 11, 2026

DCRB CIRCULAR NO. 1070

To All Members of the DCRB:

**Re: RESIDUAL MARKET RATE AND VOLUNTARY MARKET LOSS COST FILING
PROPOSED EFFECTIVE DECEMBER 1, 2026
DCRB FILING NO. 2602**

The DCRB submitted a filing of revisions to Delaware's residual market rates, voluntary market loss costs, and related rating values with a proposed policy effective date of December 1, 2026 and selected portions effective June 1, 2027.

The DCRB's analysis supports an overall proposed decrease in collectible rate level of -1.53% for the Residual Market – Delaware Workers Compensation Insurance Plan (DWCIP), and a proposed overall decrease in collectible loss costs of -1.40% for the voluntary market.

Consistent with previous filings, the underlying losses are adjusted to a post-legislative basis, recognizing the full extent of the savings specified in House Bill 373 of 2014.

The filing also includes considerations related to the COVID-19 pandemic, such as the treatment of COVID-19 claims and COVID-19 economic-related adjustments.

This filing also includes revisions to the Designated Auditable Payroll language, along with updated manual pages in Section 1 of the Basic Manual. Given that the Annual Filing already contains both rate and rule revisions, interdependencies between them, and a common effective date, these items were again combined, as was done last year.

Included in this filing is a move from 2-decimal precision to 3-decimal precision. This change aligns the DCRB with the rest of the country when it comes to granularity and allows for more accurate ratings now and going forward.

In addition to residual market rates, voluntary market loss costs, and Auditable Payroll rule changes, DCRB Filing No. 2602 proposes revisions to the following programs &/or rating values:

- Residual market minimum premiums
- Excess loss factors
- Excess loss premium factors (residual market)

- Small deductible program
- Workplace Safety Program
- Experience Rating Plan
- Merit Rating Plan
- DWCIP Surcharge Program
- DCCPAP qualifying wage table (**proposed effective June 1, 2027**)
- Miscellaneous Manual revisions

Once the Delaware Department of Insurance has adjudicated the filing, each licensed Delaware carrier will be required to make a filing for a loss cost multiplier, rates, and/or other related rating values with the Department. This requirement applies even if a carrier intends to remain unchanged and retain its current pricing values and programs. Accordingly, in order to preserve the desired and necessary flexibility in pricing Delaware workers compensation policies, it is strongly recommended that all policies issued with effective dates on and after December 1, 2026, be qualified as carrying tentative rates, using the Pending Rate Change Endorsement, WC 00 04 04, for this purpose. Any policies issued at current rates or on a “to-be-determined” basis must be endorsed with new carrier rates if the approved rating values are changed as a result of this filing or subsequent carrier filing(s).

Filing Package

The complete filing package for DCRB Filing No. 2602 is available on the DCRB website under the “Filings” section and members and other interested parties are encouraged to use the website to access all parts of the filing package for informational purposes.

Attached for reference are two tables of current and proposed December 1, 2026 rates and loss costs with proposed percentage changes by classification. Note that the first table provides rate and loss cost information for Direct Employment classifications, and the second table shows the same information for the Temporary Staffing classifications.

Questions concerning this filing should be directed to Brent Otto, Senior Vice President and Chief Actuary, at botto@dcrb.com or Jesse Marass, Director of Actuarial Services, at jmarass@dcrb.com.

Respectfully,

Amy Quinn
President

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Attachment

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Class	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
0005	6.25	6.272	0.4%	4.81	4.840	0.6%
0006	2.55	2.494	-2.2%	1.97	1.925	-2.3%
0007	3.20	3.303	3.2%	2.46	2.549	3.6%
0008	2.17	2.127	-2.0%	1.67	1.641	-1.7%
0009	10.08	9.657	-4.2%	7.77	7.452	-4.1%
0011	1.34	1.303	-2.8%	1.03	1.006	-2.3%
0012	2.28	2.263	-0.7%	1.76	1.747	-0.7%
0013	1.54	1.453	-5.6%	1.19	1.121	-5.8%
0015	5.16	4.761	-7.7%	3.98	3.674	-7.7%
0016	1.36	1.334	-1.9%	1.05	1.029	-2.0%
0034	1.88	1.815	-3.5%	1.44	1.400	-2.8%
0036	1.63	1.580	-3.1%	1.26	1.219	-3.3%
0055	2.83	2.772	-2.0%	2.18	2.139	-1.9%
0059	4.06	4.167	2.6%	3.13	3.216	2.7%
0083	1.95	1.900	-2.6%	1.50	1.466	-2.3%
0101	2.19	2.162	-1.3%	1.68	1.669	-0.7%
0104	2.06	2.010	-2.4%	1.58	1.551	-1.8%
0105	2.94	2.954	0.5%	2.26	2.280	0.9%
0106	3.87	3.855	-0.4%	2.99	2.975	-0.5%
0107	1.83	1.814	-0.9%	1.40	1.400	0.0%
0108	1.70	1.634	-3.9%	1.30	1.261	-3.0%
0109	2.69	2.707	0.6%	2.08	2.089	0.4%
0110	1.94	1.895	-2.3%	1.49	1.462	-1.9%
0111	3.88	3.660	-5.7%	3.00	2.824	-5.9%
0112	7.28	6.209	-14.7%	5.61	4.791	-14.6%
0113	1.48	1.516	2.4%	1.14	1.170	2.6%
0114	4.09	3.973	-2.9%	3.15	3.066	-2.7%
0115	1.68	1.692	0.7%	1.30	1.305	0.4%
0119	2.65	2.687	1.4%	2.05	2.073	1.1%
0130	3.28	3.188	-2.8%	2.52	2.460	-2.4%
0132	1.59	1.582	-0.5%	1.23	1.220	-0.8%
0134	2.06	2.053	-0.3%	1.58	1.585	0.3%
0135	1.60	1.552	-3.0%	1.24	1.198	-3.4%
0136	1.76	1.685	-4.3%	1.35	1.300	-3.7%
0139	2.81	2.742	-2.4%	2.17	2.116	-2.5%
0141	3.31	3.013	-9.0%	2.55	2.325	-8.8%

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PROPOSED EFFECTIVE DECEMBER 1, 2026**

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0142	1.57	1.524	-2.9%	1.21	1.176	-2.8%
0161	1.50	1.465	-2.3%	1.16	1.130	-2.6%
0163	2.51	2.427	-3.3%	1.94	1.873	-3.5%
0165	4.05	3.997	-1.3%	3.12	3.084	-1.2%
0166	2.07	2.021	-2.4%	1.59	1.559	-1.9%
0175	0.53	0.528	-0.4%	0.41	0.408	-0.5%
0176	0.22	0.219	-0.5%	0.17	0.169	-0.6%
0201	2.66	2.597	-2.4%	2.05	2.004	-2.2%
0204	2.16	2.147	-0.6%	1.66	1.658	-0.1%
0205	1.89	1.846	-2.3%	1.45	1.425	-1.7%
0221	1.53	1.522	-0.5%	1.18	1.175	-0.4%
0222	2.52	2.531	0.4%	1.95	1.953	0.2%
0225	1.84	1.897	3.1%	1.41	1.464	3.8%
0227	1.65	1.917	16.2%	1.27	1.479	16.5%
0255	1.39	1.337	-3.8%	1.07	1.031	-3.6%
0257	1.79	1.815	1.4%	1.37	1.400	2.2%
0259	1.59	1.599	0.6%	1.23	1.234	0.3%
0261	2.09	2.099	0.4%	1.61	1.619	0.6%
0263	1.30	1.274	-2.0%	1.00	0.984	-1.6%
0265	1.68	1.676	-0.2%	1.30	1.293	-0.5%
0281	1.67	1.645	-1.5%	1.29	1.270	-1.6%
0282	3.63	3.656	0.7%	2.79	2.821	1.1%
0285	1.30	1.297	-0.2%	1.00	1.001	0.1%
0301	3.80	3.772	-0.7%	2.94	2.911	-1.0%
0305	2.86	2.795	-2.3%	2.20	2.156	-2.0%
0306	2.36	2.277	-3.5%	1.82	1.757	-3.5%
0309	1.95	1.923	-1.4%	1.50	1.483	-1.1%
0311	2.10	2.074	-1.2%	1.61	1.601	-0.6%
0319	3.03	2.998	-1.1%	2.33	2.314	-0.7%
0323	2.38	2.353	-1.1%	1.84	1.815	-1.4%
0327	1.73	1.704	-1.5%	1.33	1.315	-1.1%
0402	2.19	2.129	-2.8%	1.68	1.643	-2.2%
0403	1.72	1.691	-1.7%	1.32	1.305	-1.1%
0404	2.07	2.050	-1.0%	1.59	1.582	-0.5%
0406	2.07	2.073	0.1%	1.59	1.600	0.6%
0407	2.14	2.071	-3.2%	1.64	1.599	-2.5%

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PROPOSED EFFECTIVE DECEMBER 1, 2026**

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0411	3.06	2.968	-3.0%	2.35	2.290	-2.6%
0413	3.40	3.342	-1.7%	2.62	2.579	-1.6%
0415	2.33	2.295	-1.5%	1.80	1.771	-1.6%
0416	1.38	1.356	-1.7%	1.07	1.046	-2.2%
0421	4.59	4.480	-2.4%	3.54	3.457	-2.3%
0425	4.70	4.582	-2.5%	3.62	3.536	-2.3%
0427	3.51	3.533	0.7%	2.70	2.726	1.0%
0429	2.18	2.078	-4.7%	1.67	1.604	-4.0%
0431	3.45	3.404	-1.3%	2.66	2.627	-1.2%
0433	2.30	2.240	-2.6%	1.78	1.729	-2.9%
0435	2.38	2.367	-0.5%	1.84	1.827	-0.7%
0441	0.74	0.723	-2.3%	0.57	0.558	-2.1%
0445	1.44	1.441	0.1%	1.11	1.112	0.2%
0446	0.90	0.900	0.0%	0.70	0.694	-0.9%
0447	2.44	2.390	-2.0%	1.88	1.845	-1.9%
0449	1.42	1.392	-2.0%	1.10	1.075	-2.3%
0451	2.37	2.324	-1.9%	1.83	1.794	-2.0%
0454	3.82	3.769	-1.3%	2.95	2.909	-1.4%
0456	3.03	2.985	-1.5%	2.33	2.304	-1.1%
0457	2.05	1.988	-3.0%	1.57	1.534	-2.3%
0458	0.99	0.931	-6.0%	0.77	0.718	-6.8%
0459	0.54	0.536	-0.7%	0.42	0.414	-1.4%
0461	2.47	2.452	-0.7%	1.91	1.892	-0.9%
0463	1.60	1.570	-1.9%	1.24	1.212	-2.3%
0464	1.96	1.933	-1.4%	1.51	1.492	-1.2%
0465	2.05	1.992	-2.8%	1.57	1.537	-2.1%
0467	2.31	2.217	-4.0%	1.78	1.711	-3.9%
0471	0.79	0.765	-3.2%	0.61	0.590	-3.3%
0472	0.49	0.466	-4.9%	0.38	0.360	-5.3%
0473	1.52	1.516	-0.3%	1.17	1.170	0.0%
0474	1.44	1.488	3.3%	1.11	1.148	3.4%
0475	1.81	1.867	3.1%	1.39	1.441	3.7%
0476	0.88	0.860	-2.3%	0.68	0.664	-2.4%
0477	1.15	1.120	-2.6%	0.89	0.864	-2.9%
0483	0.94	0.910	-3.2%	0.73	0.702	-3.8%
0485	0.78	0.768	-1.5%	0.60	0.593	-1.2%

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PROPOSED EFFECTIVE DECEMBER 1, 2026**

Class	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
0486	1.00	0.985	-1.5%	0.77	0.760	-1.3%
0487	0.74	0.744	0.5%	0.57	0.574	0.7%
0488	0.70	0.682	-2.6%	0.53	0.526	-0.8%
0489	0.73	0.705	-3.4%	0.55	0.544	-1.1%
0501	2.72	2.712	-0.3%	2.10	2.093	-0.3%
0502	2.15	2.095	-2.6%	1.65	1.616	-2.1%
0506	1.33	1.315	-1.1%	1.03	1.015	-1.5%
0507	1.27	1.262	-0.6%	0.98	0.973	-0.7%
0509	3.47	3.384	-2.5%	2.67	2.612	-2.2%
0511	3.98	3.905	-1.9%	3.07	3.013	-1.9%
0512	2.69	2.643	-1.7%	2.08	2.040	-1.9%
0513	2.23	2.186	-2.0%	1.72	1.687	-1.9%
0535	1.74	1.671	-4.0%	1.34	1.289	-3.8%
0536	3.55	3.509	-1.2%	2.73	2.708	-0.8%
0551	0.61	0.586	-3.9%	0.46	0.452	-1.7%
0553	2.40	2.409	0.4%	1.85	1.859	0.5%
0555	0.87	0.846	-2.8%	0.67	0.653	-2.5%
0563	1.01	1.044	3.4%	0.78	0.805	3.2%
0571	1.59	1.559	-1.9%	1.23	1.203	-2.2%
0573	2.42	2.352	-2.8%	1.87	1.814	-3.0%
0581	0.98	0.945	-3.6%	0.76	0.730	-3.9%
0601	4.66	4.563	-2.1%	3.59	3.521	-1.9%
0603	3.94	3.865	-1.9%	3.04	2.983	-1.9%
0605	5.28	5.421	2.7%	4.07	4.183	2.8%
0607	1.85	1.877	1.5%	1.43	1.448	1.3%
0608	2.51	2.498	-0.5%	1.93	1.928	-0.1%
0609	2.57	2.557	-0.5%	1.98	1.973	-0.4%
0611	6.67	6.847	2.7%	5.14	5.284	2.8%
0615	7.13	7.071	-0.8%	5.50	5.457	-0.8%
0617	2.23	2.148	-3.7%	1.72	1.658	-3.6%
0625	3.14	3.123	-0.5%	2.42	2.409	-0.5%
0643	7.45	7.613	2.2%	5.74	5.875	2.4%
0645	3.29	3.252	-1.2%	2.53	2.510	-0.8%
0646	3.50	3.546	1.3%	2.70	2.736	1.3%
0647	4.92	5.025	2.1%	3.80	3.878	2.1%
0648	2.97	2.967	-0.1%	2.29	2.289	0.0%

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PROPOSED EFFECTIVE DECEMBER 1, 2026**

Class	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
0649	3.02	3.141	4.0%	2.33	2.424	4.0%
0651	3.11	3.134	0.8%	2.40	2.418	0.8%
0652	5.22	5.332	2.1%	4.03	4.115	2.1%
0653	3.99	4.072	2.1%	3.08	3.142	2.0%
0654	2.98	2.965	-0.5%	2.29	2.288	-0.1%
0655	6.33	6.237	-1.5%	4.88	4.813	-1.4%
0656	3.07	2.899	-5.6%	2.37	2.237	-5.6%
0657	5.73	5.842	2.0%	4.42	4.508	2.0%
0658	5.94	6.033	1.6%	4.58	4.655	1.6%
0659	9.87	9.875	0.1%	7.60	7.620	0.3%
0660	1.13	1.104	-2.3%	0.87	0.852	-2.1%
0661	1.60	1.558	-2.6%	1.24	1.203	-3.0%
0662	4.52	4.685	3.7%	3.48	3.615	3.9%
0663	2.16	2.144	-0.7%	1.67	1.655	-0.9%
0664	2.07	2.021	-2.4%	1.59	1.560	-1.9%
0665	3.79	3.752	-1.0%	2.93	2.895	-1.2%
0666	4.80	4.826	0.5%	3.70	3.724	0.6%
0667	1.50	1.544	2.9%	1.16	1.191	2.7%
0668	5.50	5.559	1.1%	4.24	4.290	1.2%
0669	5.50	5.815	5.7%	4.24	4.488	5.8%
0670	4.12	4.155	0.8%	3.17	3.206	1.1%
0673	4.20	4.269	1.6%	3.23	3.294	2.0%
0674	3.88	4.022	3.7%	2.99	3.104	3.8%
0675	1.99	1.967	-1.2%	1.53	1.517	-0.8%
0676	3.66	3.771	3.0%	2.82	2.911	3.2%
0677	1.65	1.612	-2.3%	1.27	1.243	-2.1%
0679	5.86	6.006	2.5%	4.52	4.635	2.5%
0681	4.19	4.217	0.6%	3.23	3.254	0.7%
0709	1.34	1.322	-1.3%	1.03	1.020	-1.0%
0716	2.05	2.061	0.5%	1.57	1.591	1.3%
0718	2.03	2.039	0.4%	1.56	1.574	0.9%
0721	5.57	5.217	-6.3%	4.29	4.026	-6.2%
0744	0.29	0.283	-2.4%	0.22	0.219	-0.5%
0751	0.70	0.627	-10.4%	0.53	0.484	-8.7%
0752	0.44	0.406	-7.7%	0.34	0.313	-7.9%
0753	2.51	2.491	-0.8%	1.94	1.923	-0.9%

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Class	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
0755	1.12	1.103	-1.5%	0.87	0.851	-2.2%
0757	1.51	1.517	0.5%	1.17	1.171	0.1%
0759	3.91	3.903	-0.2%	3.02	3.011	-0.3%
0771	0.58	0.569	-2.9%	0.44	0.439	-0.2%
0801	3.84	3.652	-4.9%	2.97	2.818	-5.1%
0802	2.16	2.137	-1.1%	1.66	1.649	-0.7%
0803	7.11	6.605	-7.1%	5.48	5.097	-7.0%
0804	1.94	1.932	-0.4%	1.49	1.491	0.1%
0805	2.81	2.726	-3.0%	2.17	2.104	-3.0%
0806	4.94	4.704	-4.8%	3.81	3.631	-4.7%
0807	2.64	2.680	1.5%	2.04	2.067	1.3%
0808	3.87	4.216	8.9%	2.99	3.253	8.8%
0809	2.43	2.400	-1.2%	1.88	1.852	-1.5%
0811	4.75	4.744	-0.1%	3.66	3.661	0.0%
0812	4.16	4.134	-0.6%	3.20	3.190	-0.3%
0813	2.50	2.395	-4.2%	1.93	1.849	-4.2%
0814	1.78	1.765	-0.8%	1.37	1.362	-0.6%
0815	1.61	1.616	0.4%	1.24	1.247	0.6%
0816	1.15	1.098	-4.5%	0.89	0.847	-4.8%
0817	3.38	3.322	-1.7%	2.60	2.563	-1.4%
0818	0.93	0.914	-1.7%	0.72	0.705	-2.1%
0819	0.53	0.502	-5.3%	0.41	0.388	-5.4%
0820	1.65	1.655	0.3%	1.27	1.277	0.6%
0821	3.77	3.667	-2.7%	2.91	2.830	-2.7%
0822	0.06	0.057	-5.0%	0.05	0.044	-12.0%
0825	2.26	2.223	-1.6%	1.75	1.715	-2.0%
0828	3.53	3.489	-1.2%	2.72	2.693	-1.0%
0855	2.85	2.733	-4.1%	2.19	2.109	-3.7%
0857	2.31	2.260	-2.2%	1.78	1.744	-2.0%
0858	3.14	2.991	-4.7%	2.42	2.308	-4.6%
0859	3.30	3.106	-5.9%	2.54	2.396	-5.7%
0860	3.20	3.044	-4.9%	2.46	2.349	-4.5%
0862	3.67	3.597	-2.0%	2.84	2.776	-2.3%
0865	1.04	0.962	-7.5%	0.80	0.743	-7.1%
0880	3.20	3.092	-3.4%	2.46	2.386	-3.0%
0882	3.02	2.873	-4.9%	2.32	2.217	-4.4%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Class	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
0884	0.42	0.406	-3.3%	0.32	0.313	-2.2%
0885	1.66	1.641	-1.1%	1.28	1.267	-1.0%
0886	1.06	1.050	-0.9%	0.82	0.811	-1.1%
0887	0.52	0.492	-5.4%	0.40	0.379	-5.3%
0888	2.71	2.648	-2.3%	2.09	2.044	-2.2%
0890	0.24	0.217	-9.6%	0.18	0.167	-7.2%
0891	0.82	0.753	-8.2%	0.63	0.581	-7.8%
0896	0.70	0.668	-4.6%	0.53	0.515	-2.8%
0897	0.88	0.849	-3.5%	0.68	0.655	-3.7%
0898	1.94	1.851	-4.6%	1.49	1.428	-4.2%
0899	0.67	0.649	-3.1%	0.51	0.501	-1.8%
0903	0.11	0.099	-10.0%	0.08	0.077	-3.8%
0904	0.85	0.880	3.5%	0.66	0.679	2.9%
0905	0.05	0.045	-10.0%	0.04	0.034	-15.0%
0907	2.36	2.310	-2.1%	1.82	1.783	-2.0%
0908	81.67	80.580	-1.3%	62.94	62.183	-1.2%
0909	37.73	38.558	2.2%	29.08	29.755	2.3%
0910	2.24	2.082	-7.1%	1.73	1.606	-7.2%
0911	1.88	1.841	-2.1%	1.44	1.421	-1.3%
0912	279.66	282.974	1.2%	215.51	218.369	1.3%
0913	186.87	171.475	-8.2%	144.01	132.326	-8.1%
0914	1.46	1.361	-6.8%	1.13	1.050	-7.1%
0915	1.07	1.038	-3.0%	0.83	0.801	-3.5%
0916	1.13	1.158	2.5%	0.87	0.894	2.8%
0917	1.97	1.963	-0.4%	1.51	1.515	0.3%
0918	0.98	0.924	-5.7%	0.76	0.713	-6.2%
0919	1.03	1.051	2.0%	0.80	0.812	1.5%
0920	0.33	0.332	0.6%	0.25	0.256	2.4%
0921	2.52	2.438	-3.3%	1.95	1.881	-3.5%
0922	1.43	1.393	-2.6%	1.10	1.076	-2.2%
0923	1.30	1.262	-2.9%	1.00	0.973	-2.7%
0924	2.43	2.554	5.1%	1.88	1.971	4.8%
0925	1.70	1.651	-2.9%	1.30	1.274	-2.0%
0926	1.46	1.415	-3.1%	1.13	1.092	-3.4%
0927	0.53	0.565	6.6%	0.41	0.436	6.3%
0928	1.58	1.532	-3.0%	1.22	1.182	-3.1%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Class	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
0932	0.43	0.429	-0.2%	0.33	0.331	0.3%
0933	1.71	1.652	-3.4%	1.31	1.275	-2.7%
0934	1.99	1.948	-2.1%	1.53	1.504	-1.7%
0935	0.72	0.707	-1.8%	0.55	0.545	-0.9%
0936	0.18	0.158	-12.2%	0.14	0.121	-13.6%
0939	2.91	2.871	-1.3%	2.24	2.215	-1.1%
0940	1.68	1.540	-8.3%	1.30	1.189	-8.5%
0941	2.15	1.998	-7.1%	1.65	1.541	-6.6%
0942	1.80	1.819	1.1%	1.38	1.405	1.8%
0943	2.54	2.432	-4.3%	1.96	1.876	-4.3%
0944	1.13	1.090	-3.5%	0.87	0.841	-3.3%
0945	1.45	1.406	-3.0%	1.12	1.085	-3.1%
0948	0.90	0.841	-6.6%	0.70	0.649	-7.3%
0951	0.28	0.283	1.1%	0.22	0.219	-0.5%
0952	0.36	0.367	1.9%	0.28	0.283	1.1%
0953	0.06	0.057	-5.0%	0.05	0.044	-12.0%
0954	1.36	1.324	-2.6%	1.05	1.021	-2.8%
0955	0.07	0.084	20.0%	0.05	0.065	30.0%
0956	0.09	0.085	-5.6%	0.07	0.066	-5.7%
0957	0.32	0.328	2.5%	0.25	0.253	1.2%
0958	1.27	1.318	3.8%	0.98	1.017	3.8%
0959	0.93	0.934	0.4%	0.72	0.720	0.0%
0960	1.82	1.766	-3.0%	1.40	1.363	-2.6%
0961	0.38	0.351	-7.6%	0.29	0.271	-6.6%
0962	0.04	0.034	-15.0%	0.03	0.026	-13.3%
0963	0.30	0.274	-8.7%	0.23	0.211	-8.3%
0964	1.06	0.954	-10.0%	0.82	0.737	-10.1%
0965	0.30	0.318	6.0%	0.23	0.245	6.5%
0966	1.64	1.595	-2.7%	1.27	1.230	-3.1%
0967	0.64	0.669	4.5%	0.49	0.516	5.3%
0968	0.75	0.727	-3.1%	0.58	0.561	-3.3%
0969	1.88	1.663	-11.5%	1.44	1.283	-10.9%
0970	4.73	4.423	-6.5%	3.64	3.413	-6.2%
0971	1.78	1.699	-4.6%	1.37	1.311	-4.3%
0973	1.39	1.347	-3.1%	1.07	1.039	-2.9%
0974	1.52	1.473	-3.1%	1.17	1.137	-2.8%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Class	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
0975	0.84	0.822	-2.1%	0.65	0.634	-2.5%
0976	0.95	0.937	-1.4%	0.73	0.724	-0.8%
0977	0.23	0.213	-7.4%	0.18	0.164	-8.9%
0978	1.57	1.544	-1.7%	1.21	1.192	-1.5%
0979	2.17	2.136	-1.6%	1.67	1.648	-1.3%
0980	1.71	1.646	-3.7%	1.31	1.271	-3.0%
0981	1.21	1.215	0.4%	0.93	0.938	0.9%
0983	3.50	3.509	0.3%	2.69	2.708	0.7%
0984	0.10	0.098	-2.0%	0.08	0.076	-5.0%
0985	2.17	2.239	3.2%	1.67	1.728	3.5%
0986	0.96	0.910	-5.2%	0.74	0.702	-5.1%
0988	0.07	0.069	-1.4%	0.05	0.053	6.0%
0991	2.53	2.467	-2.5%	1.95	1.903	-2.4%
0992	2.43	2.400	-1.2%	1.88	1.852	-1.5%
0995	3.71	3.829	3.2%	2.87	2.955	3.0%
0997	0.42	0.404	-3.8%	0.32	0.312	-2.5%
0999	2.69	2.623	-2.5%	2.08	2.024	-2.7%
4771	2.30	2.276	-1.0%	1.78	1.757	-1.3%
4777	4.75	4.744	-0.1%	3.66	3.661	0.0%
7405	0.88	0.845	-4.0%	0.68	0.652	-4.1%
7413	0.40	0.412	3.0%	0.31	0.318	2.6%
7421	0.49	0.499	1.8%	0.38	0.385	1.3%
7424	1.17	1.175	0.4%	0.90	0.907	0.8%
7428	0.94	0.923	-1.8%	0.73	0.712	-2.5%
7445	0.26	0.232	-10.8%	0.20	0.179	-10.5%
7453	0.09	0.087	-3.3%	0.07	0.067	-4.3%
9740	0.02	0.020	0.0%	0.01	0.010	0.0%
9741	0.01	0.010	0.0%	0.01	0.010	0.0%
9985	A	A	0.0%	A	A	0.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2005	13.97	16.694	19.5%	10.77	12.883	19.6%
2009	14.22	18.107	27.3%	10.96	13.974	27.5%
2011	2.71	2.751	1.5%	2.09	2.123	1.6%
2012	5.74	6.377	11.1%	4.42	4.921	11.3%
2013	3.19	3.147	-1.3%	2.46	2.429	-1.3%
2015	11.10	11.867	6.9%	8.56	9.158	7.0%
2055	6.34	7.125	12.4%	4.88	5.499	12.7%
2059	9.04	10.284	13.8%	6.96	7.936	14.0%
2101	4.66	5.156	10.6%	3.59	3.979	10.8%
2104	4.56	4.940	8.3%	3.51	3.812	8.6%
2105	6.82	7.545	10.6%	5.26	5.823	10.7%
2106	8.73	9.601	10.0%	6.73	7.409	10.1%
2107	4.35	4.733	8.8%	3.35	3.652	9.0%
2108	3.92	4.130	5.4%	3.03	3.187	5.2%
2109	6.18	6.839	10.7%	4.76	5.277	10.9%
2110	4.59	4.874	6.2%	3.54	3.761	6.2%
2111	9.73	9.864	1.4%	7.50	7.612	1.5%
2112	15.46	15.606	0.9%	11.92	12.043	1.0%
2113	3.39	3.778	11.4%	2.61	2.916	11.7%
2114	9.68	10.247	5.9%	7.46	7.907	6.0%
2115	3.89	4.219	8.5%	3.00	3.255	8.5%
2119	6.10	6.736	10.4%	4.70	5.198	10.6%
2130	7.35	7.883	7.3%	5.66	6.084	7.5%
2132	3.53	3.873	9.7%	2.72	2.988	9.9%
2134	4.51	4.953	9.8%	3.47	3.822	10.1%
2135	3.59	3.839	6.9%	2.76	2.963	7.4%
2136	4.06	4.231	4.2%	3.13	3.264	4.3%
2139	6.80	7.183	5.6%	5.24	5.542	5.8%
2141	6.77	6.488	-4.2%	5.22	5.007	-4.1%
2142	3.25	3.292	1.3%	2.50	2.540	1.6%
2161	3.53	3.760	6.5%	2.72	2.902	6.7%
2163	6.01	6.278	4.5%	4.63	4.845	4.6%
2165	9.49	10.230	7.8%	7.31	7.895	8.0%
2166	4.89	5.178	5.9%	3.77	3.996	6.0%
2201	5.96	6.422	7.8%	4.59	4.955	8.0%
2204	5.20	5.553	6.8%	4.01	4.285	6.9%
2205	4.28	4.593	7.3%	3.30	3.545	7.4%
2221	3.67	3.986	8.6%	2.84	3.076	8.3%
2222	5.68	6.318	11.2%	4.38	4.875	11.3%
2225	4.06	4.693	15.6%	3.13	3.622	15.7%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2227	2.97	3.659	23.2%	2.29	2.823	23.3%
2255	3.20	3.386	5.8%	2.46	2.613	6.2%
2257	4.02	4.490	11.7%	3.10	3.465	11.8%
2259	3.40	3.823	12.4%	2.62	2.950	12.6%
2261	4.59	5.130	11.8%	3.54	3.959	11.8%
2263	2.95	3.161	7.2%	2.27	2.440	7.5%
2265	3.98	4.269	7.3%	3.07	3.295	7.3%
2281	3.77	4.099	8.7%	2.91	3.163	8.7%
2282	8.29	9.178	10.7%	6.39	7.082	10.8%
2285	2.97	3.252	9.5%	2.29	2.510	9.6%
2301	8.53	9.330	9.4%	6.57	7.200	9.6%
2305	6.72	7.157	6.5%	5.18	5.523	6.6%
2306	5.66	5.900	4.2%	4.36	4.554	4.4%
2309	4.36	4.755	9.1%	3.36	3.669	9.2%
2311	4.80	5.214	8.6%	3.70	4.024	8.8%
2319	7.23	7.693	6.4%	5.58	5.936	6.4%
2323	5.63	6.063	7.7%	4.34	4.679	7.8%
2327	4.25	4.476	5.3%	3.27	3.454	5.6%
2402	5.03	5.375	6.9%	3.88	4.148	6.9%
2403	3.96	4.182	5.6%	3.05	3.227	5.8%
2404	4.63	5.071	9.5%	3.57	3.913	9.6%
2406	4.63	5.128	10.8%	3.57	3.958	10.9%
2407	4.99	5.269	5.6%	3.84	4.066	5.9%
2411	6.97	7.465	7.1%	5.37	5.761	7.3%
2413	7.47	8.190	9.6%	5.75	6.320	9.9%
2415	5.09	5.570	9.4%	3.91	4.298	9.9%
2416	3.23	3.478	7.7%	2.49	2.684	7.8%
2421	10.28	11.079	7.8%	7.92	8.550	8.0%
2425	10.53	11.331	7.6%	8.12	8.744	7.7%
2427	7.87	8.737	11.0%	6.06	6.742	11.3%
2429	4.88	5.141	5.3%	3.76	3.967	5.5%
2431	7.73	8.419	8.9%	5.95	6.498	9.2%
2433	5.25	5.627	7.2%	4.05	4.342	7.2%
2435	5.34	5.854	9.6%	4.12	4.517	9.6%
2441	1.68	1.806	7.5%	1.30	1.393	7.2%
2445	3.44	3.733	8.5%	2.65	2.881	8.7%
2446	2.04	2.240	9.8%	1.57	1.729	10.1%
2447	5.47	5.912	8.1%	4.22	4.562	8.1%
2449	3.23	3.474	7.6%	2.49	2.681	7.7%
2451	5.39	5.804	7.7%	4.16	4.479	7.7%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2454	8.60	9.320	8.4%	6.63	7.192	8.5%
2456	6.95	7.463	7.4%	5.36	5.759	7.4%
2457	4.51	4.888	8.4%	3.47	3.771	8.7%
2458	2.28	2.365	3.7%	1.76	1.824	3.6%
2459	1.27	1.363	7.3%	0.98	1.051	7.2%
2461	5.57	6.100	9.5%	4.29	4.707	9.7%
2463	3.85	4.067	5.6%	2.97	3.138	5.7%
2464	4.32	4.713	9.1%	3.33	3.638	9.2%
2465	4.56	4.899	7.4%	3.51	3.781	7.7%
2467	5.18	5.484	5.9%	3.99	4.232	6.1%
2471	1.74	1.858	6.8%	1.34	1.434	7.0%
2472	1.12	1.163	3.8%	0.87	0.898	3.2%
2473	3.46	3.790	9.5%	2.66	2.924	9.9%
2474	3.21	3.687	14.9%	2.47	2.846	15.2%
2475	3.91	4.566	16.8%	3.02	3.523	16.7%
2476	1.94	2.107	8.6%	1.49	1.626	9.1%
2477	2.63	2.811	6.9%	2.03	2.170	6.9%
2483	2.22	2.330	5.0%	1.72	1.798	4.5%
2485	1.71	1.873	9.5%	1.31	1.445	10.3%
2486	2.25	2.435	8.2%	1.74	1.879	8.0%
2487	1.61	1.811	12.5%	1.24	1.397	12.7%
2488	1.54	1.660	7.8%	1.19	1.281	7.6%
2489	1.66	1.778	7.1%	1.28	1.372	7.2%
2501	6.28	6.872	9.4%	4.83	5.303	9.8%
2502	4.81	5.180	7.7%	3.71	3.997	7.7%
2506	3.14	3.352	6.8%	2.42	2.587	6.9%
2507	2.85	3.121	9.5%	2.19	2.408	10.0%
2509	7.78	8.369	7.6%	5.99	6.458	7.8%
2511	8.95	9.718	8.6%	6.90	7.499	8.7%
2512	6.03	6.537	8.4%	4.65	5.044	8.5%
2513	4.99	5.406	8.3%	3.84	4.171	8.6%
2535	4.08	4.258	4.4%	3.14	3.286	4.6%
2536	8.45	9.051	7.1%	6.52	6.984	7.1%
2551	1.33	1.437	8.0%	1.03	1.109	7.7%
2553	5.00	5.732	14.6%	3.85	4.424	14.9%
2555	1.98	2.065	4.3%	1.52	1.594	4.9%
2563	2.14	2.491	16.4%	1.64	1.923	17.3%
2571	3.53	3.819	8.2%	2.72	2.947	8.3%
2573	5.38	5.831	8.4%	4.15	4.500	8.4%
2581	2.09	2.264	8.3%	1.61	1.747	8.5%

DELAWARE COMPENSATION RATING BUREAU, INC.

TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2601	10.95	12.098	10.5%	8.44	9.336	10.6%
2603	8.76	9.964	13.7%	6.74	7.689	14.1%
2605	12.87	14.837	15.3%	9.92	11.449	15.4%
2607	4.46	5.086	14.0%	3.43	3.925	14.4%
2608	6.02	6.769	12.4%	4.64	5.224	12.6%
2609	6.19	6.960	12.4%	4.77	5.370	12.6%
2611	15.34	17.852	16.4%	11.82	13.777	16.6%
2615	17.21	19.180	11.4%	13.27	14.801	11.5%
2617	5.25	5.733	9.2%	4.05	4.424	9.2%
2625	7.50	8.437	12.5%	5.78	6.510	12.6%
2643	17.39	20.084	15.5%	13.40	15.499	15.7%
2645	7.83	8.730	11.5%	6.03	6.737	11.7%
2646	8.36	9.539	14.1%	6.44	7.362	14.3%
2647	12.26	13.985	14.1%	9.45	10.792	14.2%
2648	7.27	8.151	12.1%	5.60	6.291	12.3%
2649	7.13	8.311	16.6%	5.50	6.414	16.6%
2651	7.56	8.536	12.9%	5.82	6.587	13.2%
2652	13.09	15.008	14.7%	10.09	11.582	14.8%
2653	9.37	10.797	15.2%	7.22	8.332	15.4%
2654	6.92	7.820	13.0%	5.33	6.035	13.2%
2655	13.85	15.626	12.8%	10.67	12.058	13.0%
2656	6.78	7.315	7.9%	5.22	5.645	8.1%
2657	13.25	15.342	15.8%	10.21	11.839	16.0%
2658	13.73	15.864	15.5%	10.58	12.242	15.7%
2659	24.45	27.234	11.4%	18.84	21.017	11.6%
2660	2.65	2.875	8.5%	2.05	2.219	8.2%
2661	3.80	4.169	9.7%	2.92	3.217	10.2%
2662	10.22	12.713	24.4%	7.88	9.811	24.5%
2663	5.20	5.789	11.3%	4.01	4.467	11.4%
2664	4.98	5.469	9.8%	3.84	4.221	9.9%
2665	8.84	9.934	12.4%	6.82	7.666	12.4%
2666	11.24	12.785	13.7%	8.66	9.866	13.9%
2667	3.49	4.063	16.4%	2.70	3.136	16.1%
2668	13.62	15.640	14.8%	10.50	12.069	14.9%
2669	12.70	15.192	19.6%	9.79	11.724	19.8%
2670	10.52	11.594	10.2%	8.11	8.947	10.3%
2673	9.29	11.434	23.1%	7.16	8.824	23.2%
2674	9.55	11.039	15.6%	7.36	8.519	15.7%
2675	4.72	5.326	12.8%	3.63	4.110	13.2%
2676	8.86	10.336	16.7%	6.83	7.976	16.8%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2677	3.70	4.125	11.5%	2.85	3.183	11.7%
2679	13.52	15.693	16.1%	10.41	12.110	16.3%
2681	10.40	11.657	12.1%	8.01	8.996	12.3%
2709	0.93	1.145	23.1%	0.72	0.884	22.8%
2716	5.07	5.750	13.4%	3.91	4.437	13.5%
2718	4.59	5.279	15.0%	3.54	4.074	15.1%
2721	13.77	14.514	5.4%	10.61	11.200	5.6%
2744	0.76	0.689	-9.3%	0.59	0.532	-9.8%
2751	1.58	1.625	2.8%	1.22	1.254	2.8%
2752	1.04	1.087	4.5%	0.80	0.839	4.9%
2753	5.63	6.380	13.3%	4.34	4.924	13.5%
2755	2.43	2.762	13.7%	1.88	2.131	13.4%
2757	3.59	4.104	14.3%	2.76	3.167	14.7%
2759	9.13	10.379	13.7%	7.03	8.009	13.9%
2801	8.04	7.929	-1.4%	6.19	6.119	-1.1%
2802	5.03	5.652	12.4%	3.88	4.361	12.4%
2803	14.22	16.914	18.9%	10.96	13.053	19.1%
2804	4.80	5.389	12.3%	3.70	4.159	12.4%
2805	6.55	7.224	10.3%	5.04	5.575	10.6%
2806	10.28	10.184	-0.9%	7.92	7.859	-0.8%
2807	6.39	7.403	15.9%	4.92	5.713	16.1%
2808	9.28	11.625	25.3%	7.15	8.971	25.5%
2809	4.99	5.176	3.7%	3.84	3.994	4.0%
2811	10.73	12.316	14.8%	8.26	9.504	15.1%
2812	9.20	10.577	15.0%	7.09	8.162	15.1%
2813	5.16	5.181	0.4%	3.98	3.998	0.5%
2814	3.61	3.817	5.7%	2.78	2.946	6.0%
2815	3.32	3.503	5.5%	2.56	2.704	5.6%
2816	2.38	2.393	0.5%	1.84	1.847	0.4%
2817	8.24	9.204	11.7%	6.36	7.103	11.7%
2818	1.92	1.958	2.0%	1.47	1.511	2.8%
2819	0.91	1.120	23.1%	0.70	0.864	23.4%
2820	3.44	3.579	4.0%	2.65	2.762	4.2%
2821	7.84	7.972	1.7%	6.04	6.151	1.8%
2825	4.70	4.840	3.0%	3.62	3.735	3.2%
2828	8.46	9.503	12.3%	6.53	7.333	12.3%
2855	5.82	5.930	1.9%	4.49	4.576	1.9%
2857	4.71	4.881	3.6%	3.63	3.767	3.8%
2858	6.42	6.480	0.9%	4.94	5.001	1.2%
2859	6.68	6.751	1.1%	5.15	5.210	1.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2860	6.47	6.602	2.0%	4.98	5.095	2.3%
2862	7.62	7.811	2.5%	5.87	6.028	2.7%
2865	2.11	2.021	-4.2%	1.62	1.559	-3.8%
2880	6.62	6.717	1.5%	5.11	5.184	1.4%
2882	6.28	6.207	-1.2%	4.83	4.790	-0.8%
2884	0.88	0.876	-0.5%	0.68	0.676	-0.6%
2885	3.49	3.558	1.9%	2.69	2.745	2.0%
2886	2.17	2.249	3.6%	1.67	1.735	3.9%
2887	1.64	1.686	2.8%	1.27	1.301	2.4%
2888	5.58	5.746	3.0%	4.30	4.434	3.1%
2890	0.89	0.856	-3.8%	0.69	0.661	-4.2%
2891	3.00	2.973	-0.9%	2.31	2.294	-0.7%
2896	1.43	1.429	-0.1%	1.10	1.103	0.3%
2897	1.83	1.802	-1.5%	1.40	1.390	-0.7%
2898	3.99	3.982	-0.2%	3.07	3.073	0.1%
2899	1.37	1.369	-0.1%	1.06	1.056	-0.4%
2903	0.35	0.357	2.0%	0.27	0.275	1.9%
2904	0.91	1.157	27.1%	0.70	0.893	27.6%
2905	0.16	0.158	-1.3%	0.12	0.121	0.8%
2907	4.87	5.008	2.8%	3.75	3.865	3.1%
2910	4.59	4.525	-1.4%	3.54	3.492	-1.4%
2911	3.84	3.983	3.7%	2.97	3.073	3.5%
2914	3.06	2.927	-4.3%	2.35	2.260	-3.8%
2915	2.20	2.224	1.1%	1.70	1.716	0.9%
2916	2.35	2.482	5.6%	1.82	1.916	5.3%
2917	4.08	4.232	3.7%	3.14	3.265	4.0%
2918	2.03	1.988	-2.1%	1.56	1.534	-1.7%
2919	2.16	2.264	4.8%	1.66	1.747	5.2%
2920	0.69	0.717	3.9%	0.52	0.554	6.5%
2921	5.17	5.203	0.6%	3.99	4.015	0.6%
2922	2.97	3.000	1.0%	2.29	2.315	1.1%
2923	2.67	2.742	2.7%	2.06	2.116	2.7%
2924	5.10	5.514	8.1%	3.92	4.255	8.5%
2925	3.52	3.535	0.4%	2.71	2.728	0.7%
2926	3.01	3.054	1.5%	2.32	2.357	1.6%
2927	1.09	1.187	8.9%	0.84	0.916	9.0%
2928	3.30	3.267	-1.0%	2.54	2.522	-0.7%
2932	0.89	0.920	3.4%	0.69	0.709	2.8%
2933	3.49	3.601	3.2%	2.69	2.779	3.3%
2934	4.11	4.157	1.1%	3.17	3.208	1.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2935	1.47	1.522	3.5%	1.14	1.175	3.1%
2936	0.61	0.588	-3.6%	0.46	0.453	-1.5%
2939	6.82	7.618	11.7%	5.26	5.878	11.7%
2940	3.48	3.304	-5.1%	2.68	2.550	-4.9%
2941	4.53	4.290	-5.3%	3.49	3.310	-5.2%
2944	2.29	2.320	1.3%	1.77	1.790	1.1%
2945	3.01	3.007	-0.1%	2.32	2.320	0.0%
2948	3.20	3.272	2.3%	2.46	2.525	2.6%
2951	0.91	1.097	20.5%	0.70	0.847	21.0%
2952	0.75	0.784	4.5%	0.58	0.605	4.3%
2953	0.21	0.211	0.5%	0.16	0.163	1.9%
2954	3.22	3.558	10.5%	2.48	2.745	10.7%
2955	0.23	0.286	24.3%	0.18	0.221	22.8%
2956	0.28	0.307	9.6%	0.22	0.237	7.7%
2957	1.07	1.227	14.7%	0.83	0.947	14.1%
2958	4.32	5.092	17.9%	3.33	3.929	18.0%
2959	1.83	1.884	3.0%	1.40	1.454	3.9%
2960	3.74	3.790	1.3%	2.89	2.924	1.2%
2961	1.33	1.335	0.4%	1.03	1.030	0.0%
2962	0.11	0.105	-4.5%	0.08	0.081	1.3%
2963	1.04	1.021	-1.8%	0.80	0.788	-1.5%
2964	2.18	1.995	-8.5%	1.67	1.540	-7.8%
2965	0.84	1.033	23.0%	0.65	0.797	22.6%
2966	3.38	3.446	2.0%	2.60	2.659	2.3%
2967	1.51	1.785	18.2%	1.17	1.377	17.7%
2968	1.50	1.539	2.6%	1.16	1.188	2.4%
2969	4.35	4.370	0.5%	3.35	3.373	0.7%
2970	9.67	9.845	1.8%	7.45	7.597	2.0%
2971	3.70	3.665	-0.9%	2.86	2.828	-1.1%
2973	2.90	2.894	-0.2%	2.23	2.233	0.1%
2974	3.15	3.151	0.0%	2.42	2.432	0.5%
2975	1.73	1.728	-0.1%	1.33	1.334	0.3%
2976	1.96	1.962	0.1%	1.51	1.514	0.3%
2977	0.48	0.460	-4.2%	0.37	0.355	-4.1%
2978	3.18	3.281	3.2%	2.45	2.532	3.3%
2979	4.50	4.575	1.7%	3.47	3.531	1.8%
2980	3.50	3.493	-0.2%	2.69	2.696	0.2%
2981	2.49	2.601	4.5%	1.92	2.007	4.5%
2983	7.23	7.597	5.1%	5.58	5.863	5.1%
2984	0.48	0.381	-20.6%	0.37	0.294	-20.5%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2026**

Temporary Staffing Code	12/1/25 Residual Market Rate	12/1/26 Residual Market Rate	% Rate Change	12/1/25 Voluntary Market Loss Cost	12/1/26 Voluntary Market Loss Cost	% Loss Cost Change
2986	1.98	1.963	-0.9%	1.52	1.515	-0.3%
2988	0.48	0.354	-26.3%	0.37	0.273	-26.2%
2991	5.49	5.863	6.8%	4.23	4.524	7.0%
2992	5.72	6.411	12.1%	4.41	4.947	12.2%
2995	8.46	10.054	18.8%	6.53	7.759	18.8%
2997	0.86	0.858	-0.2%	0.67	0.662	-1.2%
2999	5.56	5.662	1.8%	4.29	4.369	1.8%
6771	5.11	5.628	10.1%	3.93	4.343	10.5%
6777	10.63	11.772	10.7%	8.19	9.084	10.9%
9428	2.18	2.431	11.5%	1.67	1.876	12.3%